



ASHA Inc

American

Safety & Health Associates

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Environmental Liability

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Don't cross the EPA. EPA fines can go up to \$75,000 per day per violation. That makes OSHA's fines look like parking meter change. Also EPA violations get people imprisoned. Did you know that nearly all companies have Environmental concerns, no matter how small the company may be. Do you use fluorescent lights?...they have Mercury! ...how about computers?the have hazardous waste too!

Thankfully, the majority of concerns for many small companies can be addressed by implementing a few basic procedures in your practice. But procedures vary with each company's size, operations, location and customers. So, specifying the correct procedures and actions is a complex process. It requires significant assessment, research and planning along with training, equipment and vendor acquisition. This may seem burdensome, but please, do it. It can prevent permanent brain damage for children, or adult lung cancers, or devastating environmental contamination combined with severe penalties.

To assure full compliance, businesses must do an exhaustive determination of their needs based on all Federal, State (or Territorial) and Local regulations. Identify potential hazards, exposures, releases and non-compliant events. Inventory and assess all materials and energy sources, and analyze all activities, locations and other factors that may affect safety, health and the environment. Next, develop a comprehensive program with policies, plans and procedures for control of hazards and compliance with regulations. Then implement them and perform ongoing training, evaluation, revision and management of all aspects involved.

What should an employer do? Either hire a competent full time EHS professional, or contract one to initially set up and periodically consult on your compliance plans. *Make sure he understands your business needs and operations*. If he understands you, he can design a customized compliance system that fits you. If he doesn't, you'll end up getting force fit into a generic program that may be far too complicated and costly, or that simply doesn't work for you.

Here's another tip: Integrate your Environmental Management plans and procedures into your Safety and Health Management program. This helps make all parts of EHS work together synergistically instead of them fighting against each other and using up your precious time and money unnecessarily. Have Terry Welsh of ASHA Safety do this for you.

NOTE: Have ASHA write your Safety Management Program, do your Training & Consulting. Get \$500 off.
Contact Terry Welsh of ASHA Safety at 517 927-3177

Sustainable Profits require Safety, Compliance & Quality; all are Attainable
"A visit from ASHA makes a visit from OSHA become a walk in the park"